



# Huanjing Fan

Partner

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## Practice Areas

Construction and Real Estate

Employment and Human Resources

Dispute Resolution

Corporate Governance and Compliance

Private Wealth Management and Risk Control

## Contact

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## Working Language

Chinese, English

## Summary

- Member of the China Bar Association, Certified Tax Agent qualification, Human Resources Professional
- Well-known civil and commercial lawyer, multiple dispute resolution expert
- Excellent mediator, good at psychology, appointed by the courts to mediate civil and commercial cases
- Marriage and Family consultant, appointed by the District Civil Affairs Bureau and the Women's Federation, focusing on marriage & inheritance consultation and mediation, marital property protection and planning, divorce negotiation counseling, agreed divorce services, divorce and inheritance litigation agency
- Instructor of Legal Clinic, Shanghai Jiaotong University
- Good at business, government and private legal advisory services; Marriage and family affairs; contract drafting and review; real estate sales and leasing; labor dispute resolution & human resource management.

Social position:

- Mediator, Pudong New Area Oriental Mediation Centre
- Legal counsel, Shanghai Consumer Rights Protection Committee
- Part-time Government Legal Adviser, Shanghai Xuhui District People's Government
- Committee member, Mediation Research Committee of the Shanghai Bar Association
- Instructor, Legal Clinic of Shanghai Jiaotong University

•Legal Training Lecturer, Shanghai Women's Federation, Pudong New District, Bureau of Justice

Honor:

- Outstanding Communist
- Excellent mediator
- Top Ten Guest Lawyer Title for the First and Second "Oriental Bar"
- Advanced Individual Title of Legal Aid in Pudong New Area
- Outstanding Respondent of Legal Advisory Line
- Excellent volunteer of Shanghai Women's Federation against Domestic Violence Project
- Excellent Volunteer Lecturer of Shanghai Women's Federation "Seventh Five-Year Plan" Law Popularization Project
- Excellent Legal Adviser of "Legal Services into the Community"
- Public Service Star

Academic research and communication:

- Participated in the writing of the collected works of Typical Cases of Family Mediation;
- Participated in the research and exchange work of the Shanghai Higher People's Court's 12368 Multiple Dispute Resolution Platform;
- As a representative of Shanghai lawyers to attend the 19th East China Lawyers Practice Experience Exchange Forum, published excellent paper "Commercial housing in the pre-sale of a number of legal issues ";
- Participated in the writing of the series of legal practice books, such as "Business Reform and Refinement "(Shanghai Bar Association Tax Law Business Research Committee Project)," Cross-Straits Legal Practice Drops "(Shanghai Bar Association Hong Kong, Macao and Taiwan Business Research Committee Project) and" Online Legal Practice 200 Questions ";
- As a Shanghai lawyer representative invited to attend the 4th Cross-Strait Lawyers Forum, the paper "Study on Legal Issues of Taiwan Business Investment Mainland in the Post-Strait ECFA Era" was selected as the excellent paper of the Cross-Strait Lawyers Forum;
- As a representative of Shanghai lawyers, attended the 2008 annual meeting of China Finance and Taxation Law Education Research Association and the academic seminar on finance and taxation law on both sides of the Taiwan Strait;
- As a representative of Shanghai lawyers, participated in the Eastern Forum of Labor Law of the National Law Association and the First Forum of Labor Law Lawyers of the Yangtze River Delta,
- The paper "Legal Issues of Electronic Payment ", published in the 2nd issue of the Journal of Shanghai University of Technology (Social Sciences Edition) in 2001;
- Published several legal articles in newspapers and periodicals such as Tianjin Journal of Political Science and Law and Oriental Network;
- Interviews with newspaper law columns such as Morning News, Shenjiang Service Guide, etc.

## **Practice performance:**

- Mainly engaged in government, enterprises and institutions and private legal counsel, mediation and negotiation, marriage and family affairs (marriage & inheritance consultation and mediation, marital property protection and planning, divorce negotiation counseling, divorce service, divorce & inheritance litigation agency, child support, cohabitation disputes, separation of family property, etc.), contract drafting and review, real estate sales and leasing, corporate governance and compliance management, labor and personnel, and other fields of litigation and non-litigation legal

services;

•Specializing in legal, tax, negotiation and other perspectives to provide value-added legal services to customers, and good at resolving disputes through negotiation, mediation and arbitration.

## Education:

- Graduated from East China University of Political Science and Law in 1998 with a Bachelor of Law degree;
- In 2009, selected by the Shanghai Bar Association to participate in the Hong Kong Internship Training Programme for Young Lawyers from Shanghai and Hong Kong, co-organized by the Eighth Hong Kong Basic Law Research Centre and the Shanghai Municipal Judicial Bureau, and worked as an intern at well-known law firm in Hong Kong;
- Visiting study in the UNC and Durham Institute of Technology in the United States in 2015.

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## HANSHENG LAW OFFICE

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account



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